WORCESTERSHIRE REGULATORY SERVICES HIGH LEVEL IMPLEMENTATION PLAN							
ID	% Complete	Stream	Task Name	Duration	Start	Finish	2010 2011 2012 Qtr 1 Qtr 2 Qtr 3 Qtr 4 Qtr 1 Qtr 2 Qtr 3 Qtr 4 Qtr 1 Qtr 2
1	100%		STAGE 1	95 days	Mon 01/03/10	Fri 09/07/10	
2	100%		STAGE 2	115 days	Mon 12/07/10	Fri 17/12/10	
3	10%		STAGE 3	306 days	Tue 04/01/11	Fri 30/03/12	
4	0%		STAGE 4	60 days	Mon 02/04/12	Fri 22/06/12	
5							
6	100%	Governance	Legal agreement made	67 days	Mon 01/03/10	Tue 01/06/10	
7	100%	Governance	Joint committee constituted	67 days	Mon 01/03/10	Tue 01/06/10	
8	100%	People	Staff TUPE complete	67 days	Mon 01/03/10	Tue 01/06/10	
9	100%	People	Head of Service appointment	35 days	Mon 01/03/10	Fri 16/04/10	
10	100%	People	Formal staff consultation	22 days	Wed 18/08/10	Thu 16/09/10	
11	100%	People	Final version of structure communicated	0 days	Thu 30/09/10	Thu 30/09/10	30/09
12	100%	People	Recruitment of posts Group B & C	30 days	Mon 01/11/10	Fri 10/12/10	
13	100%	People	Recruitment of posts Group D - G	40 days	Mon 13/12/10	Thu 24/02/11	
14	100%	People	Implement new structure	0 days	Fri 25/02/11	Fri 25/02/11	25/02
15	100%	Property	Accommodation - new site approved	0 days	Fri 25/02/11	Fri 25/02/11	25/02
16	5%	ICT&T	Business transformation & process redesign	100 days	Mon 10/01/11	Fri 27/05/11	
17	0%	ICT&T	Low level ICT requirements	60 days	Mon 04/04/11	Fri 24/06/11	
18	0%	ICT&T	Procurement of ICT solution	125 days	Mon 27/06/11	Fri 16/12/11	
19	0%	ICT&T	ICT installation phase	60 days	Mon 09/01/12	Fri 30/03/12	
20	0%	ICT&T	Data cleansing & data migration	250 days	Mon 13/12/10	Thu 15/12/11	
21	0%	ICT&T	Staff training	60 days	Mon 09/01/12	Fri 30/03/12	
22	0%	Project Mngt	Project closure activity	60 days	Mon 02/04/12	Fri 22/06/12	